

APPENDIX A – Job Class and Salary Wage Ranges*

| Position | Effective: | 10/13/2014 | |
|---|------------|------------|------------|
| | | Payrates | |
| | | Annual Min | Annual Max |
| Accountant I | | \$50,024 | \$65,062 |
| Accountant II | | \$55,099 | \$71,386 |
| Accountant, Senior | | \$63,794 | \$87,277 |
| Accounting Manager | | \$73,507 | \$99,632 |
| Administration Division Manager | | \$73,882 | \$106,226 |
| Administrative Analyst, Senior | | \$60,778 | \$78,728 |
| Assistant City Clerk/Records Coordinator | | \$60,778 | \$78,728 |
| Assistant Community Services Director And City Engineer | | \$106,746 | \$136,552 |
| Budget Administrator | | \$63,794 | \$87,277 |
| Building Official | | \$79,102 | \$113,235 |
| Capital Projects Coordinator I | | \$73,507 | \$99,632 |
| Capital Projects Coordinator II | | \$73,882 | \$106,226 |
| Capital Projects Manager | | \$79,102 | \$113,235 |
| City Clerk | | \$73,882 | \$106,226 |
| City Planner | | \$83,075 | \$118,955 |
| Civil Engineer, Senior | | \$73,882 | \$106,226 |
| Community Relations Manager | | \$73,507 | \$99,632 |
| Contracts and Risk Manager | | \$73,507 | \$99,632 |
| Employee and Customer Relations Manager | | \$83,075 | \$118,955 |
| Fleet & Facilities Manager | | \$73,507 | \$99,632 |
| Housing Specialist | | \$55,099 | \$71,386 |
| Human Resources Analyst I | | \$55,099 | \$71,386 |
| Human Resources Analyst II | | \$60,778 | \$78,728 |
| Human Resources Analyst, Senior | | \$63,794 | \$87,277 |
| Infrastructure Coordinator I | | \$73,507 | \$99,632 |

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| | | Payrates | |
| | | Annual Min | Annual Max |
| Infrastructure Coordinator II | | \$73,882 | \$106,226 |
| IT Operations Administrator | | \$63,794 | \$87,277 |
| IT Systems Administrator | | \$63,794 | \$87,277 |
| Laboratory Manager | | \$73,507 | \$99,632 |
| Laboratory Quality Assurance Officer | | \$63,794 | \$87,277 |
| Maintenance & Operations Manager | | \$73,507 | \$99,632 |
| Network Administrator | | \$63,794 | \$87,277 |
| Parks Development and Operations Manager | | \$73,507 | \$99,632 |
| Planner, Senior | | \$73,507 | \$99,632 |
| Property Agent | | \$63,794 | \$87,277 |
| Recreation Supervisor | | \$60,778 | \$78,728 |
| Safety Coordinator | | \$55,099 | \$71,386 |
| Special Events Supervisor | | \$60,778 | \$78,728 |
| Systems Analyst I | | \$50,024 | \$65,062 |
| Systems Analyst II | | \$55,099 | \$71,386 |
| Systems Analyst, Senior | | \$60,778 | \$78,728 |
| Systems Analyst I | | \$50,024 | \$65,062 |
| Systems Analyst II | | \$55,099 | \$71,386 |
| Systems Analyst, Senior | | \$63,794 | \$87,277 |
| TMWRF Maintenance Manager | | \$73,507 | \$99,632 |
| TMWRF Operations Manager | | \$73,507 | \$99,632 |
| TMWRF Treatment Plant Manager | | \$106,746 | \$136,552 |
| Transportation Manager | | \$79,102 | \$113,235 |
| Transportation Services Coordinator I | | \$73,507 | \$99,632 |
| Transportation Services Coordinator II | | \$73,882 | \$106,226 |

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| Treatment Plant Process Engineer | | \$73,882 | \$106,226 |
| Treatment Plant Support Services Manager | | \$73,507 | \$99,632 |
| Utility Manager | | \$79,102 | \$113,235 |
| Victim Advocate | | \$40,019 | \$58,427 |

NOTE: Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"